26 years of executive leadership, product and engineering strategy, engineering management, and hands-on software development including machine learning, big data, online advertising, robotics, user centered design, and data visualization

Experience **Cox COMET** – Online advertising exchange

5/2018 - present

Chief Technology Officer and SVP Engineering

- Managed entire 30-person technology and product teams including Big Data, Analytics, Machine Learning, Web Apps, QA, TechOps, and Product Management
- Responsible for real time systems driving \$45m annual run rate in top line revenue
- Grew net revenue by over 2.5x in a 2 month period through engineering optimizations, to \$10m run rate
- Designed and implemented "bid checker" tool for inspecting and optimizing OpenRTB 2.5 protocol communications with partner SSPs and DSPs
- Oversaw + provided technical guidance for internal projects including cross-device identity graph, Amazon Redshift, A/B testing framework, replacing Flume with Kafka
- Led improvements to engineering culture + deployment practices including Agile, Scrum, sprint planning, weekly deployments, continuous integration, github, code reviews + required reviews by codeowners
- Led technical and business evaluation of vendors including Looker, WhiteOps, Forensiq, Google Cloud Vision, Personagraph, Amazon Web Services
- Led culture reinvention effort to improve morale and departmental relations
- Oversaw upgrades + migration of Hadoop and Spark to new versions and distributions
- Administered PIPs for underperforming employees, managed several out

Rocket Fuel – Online advertising performance DSP and DMP

9/2009 - 12/2017

Chief Technology Officer

- Hired and managed 70-person Machine Learning, Al/Optimization, Web Apps teams from 20 people through IPO. 4 years of 145% CAGR, 1200 people, \$400mm+ revenue
- Invented and managed development of core technology including machine learning based predictive models, multi-objective optimization, automatic pacing, bid strategy, global margin controls and fully automated model A/B testing resulting in "CPA" performance 8x better than Google
- Managed onshore engineers in 3 offices plus offshore contractors through 2 firms
- Invented and built key visualizations: marketing that learns, bid landscape, audience inspector, model attributes, analyze w/ pivot table, conversions globe
- Instrumental to over \$50m in sales in over 200 strategic meetings with executives at customers including P&G, Mazda, Group M / WPP, Microsoft, BMW, Chase, Citi, Amex; also prospects, investors, industry and financial analysts including Forrester and Gartner
- Wrote thought leadership pieces on LinkedIn, Ad Exchanger, and other industry publications, and serve as Chief Scientific Advisor of the Rocket Fuel Institute
- Served as tech and strategic advisor as member of eStaff reporting directly to 2 CEOs
- Led Architecture Review Committee to discuss all major engineering initiatives
- Organized and led monthly Innovation Council including management of product development backlog for advanced R&D project work by both Labs and regular engineering teams, including participation by CEO and heads of Product and Engineering
- 3 issued patents for inventions related to first party cookies in advertising

Vinq – 40-person profitable web design and development consultancy Founder / CEO / Principal Consultant

- Designed and built RADAR Mail for SRI as working demonstration of DARPA funded tech (sister project to Siri), employing AI and ML in a new custom web email client. Jointly own the IP. \$4m
- Designed and built Prior Art Workbench for Stanford Tech Licensing Office for patent research. \$2m
- Redesigned RWJF.org website for Robert Wood Johnson Foundation. \$1.5m
- Designed and built KnowledgePlex CMS, and DataPlace open source GIS tool like Claritas, for Fannie Mae Foundation. Subcontractor Placebase became Apple Maps team. \$50m over 6 years

Knowmadic – Business process workflow and web scraping for energy sector 2000 - 2002 Chief Technology Officer

- Managed team building web scraping and business process workflow software for Energy sector, enabling applications for Enron, Bonneville Power Association, Cinergy and others
- Designed and built desktop UI in Java for business process workflow, OCR
- Pitched to VCs and secured Series A funding from Hummer Winblad and 3i

	 StockMaster.com – First finance site on the web. One of Founder / CEO Grew from 0 to 1 million average daily unique use Secured advertising revenue and sponsorships from early online brokerage firms Built robust investor relations business with 30% o Diversified revenue streams 50% from advertising, Hired and managed 9 direct reports at VP or COO Worked with independent board of directors, with Grew to 80 employees; Sold for \$77m stock to Red 	rrs, averaging 50 p. n E*Trade, Datek, 5 f Fortune 500 as c 50% from investo level regular meetings a	Schwab, and other lients or relations business and reporting
Skills	Product and Technology Strategy, Management, Innovation, Rapid Prototyping, Agile, Lean Startup <i>Big Data</i> : Hadoop, Hive, HBase, Apache Spark, MLlib, Big Data, Deep Learning, Regression Models <i>Languages and Frameworks</i> : Java, Scala, JavaScript, Ruby, Node.js, React, Vue, Rails, Perl, d3, git, Vertica <i>Design</i> : User Centered Design, UX, Interactive Data Visualization, Nielsen-Norman principles <i>Gallup Strengths</i> : Strategic, Ideation, Maximizer, Futuristic, Winning Others Over		
Education	 Massachusetts Institute of Technology – S.M. EECS 1994 Thesis Natural Communication with Mobile Robots. NSF Scholar Demonstrated English conversation with mobile robot driving around office environment "All-but-dissertation" completed in Ph.D. program through 1996, on "intelligent room" Active Notebook AAAI Spring Symposium paper based on work at Sun Labs with Bill Woods Stanford University – B.S. Symbolic Systems 1991, with distinction. Al concentration Implemented Teleo-Reactive Trees, NeXT machine robot simulations, and Agent Oriented Programming demos for Nils Nilsson, Yoav Shoham, Stan Rosenschein 		
Patents	Identifying Mobile Application Installations First Party Cookie Attribution Method of Storing a Web User ID in First Party Cookies Multilingual Agent for Use in Computer Systems	Apr 8, 2014 Oct 14, 2013 Jul 2 2013 Jul 26 1996	US 9785974 US 9875485 US 9641632 US 6615168